

# CHARTER

## Quality Safety Environment and Ethics

I, the undersigned, Hugues MILLE - President, hereby declare that I have decided to implement a global strategy for my company, in terms of quality, safety, environmental and social responsibility. This decision and this choice will imply the settlement of an integrated management system QSES (Quality, Safety, Environment protection, Social responsibility). This tool enables the company to manage its program of continual improvement towards sustainable development.

### QUALITY - ISO 9001

Operating risk control by the implementation of a process intending to ease the customers satisfaction and all concerned parties on a sustainable basis.

### SAFETY

Control of the risks linked to safety and health at work, and in the term, of all the company risks, relying on the identification and evaluation of the risks that may lean on employees, and on a permanent regulation development monitoring.

### ENVIRONMENT

Control of environmental hazards, selective waste sorting, relying on the identification of environmental constraints and impacts, and on a permanent regulation development monitoring.

### ETHICS - SA 8000

Control of the social responsibility requirements (8) established by the universal declaration of human rights, relying on a permanent legal regulation monitoring and on the ethical follow-up of our suppliers.

The numerous objectives involve all of us, and take place in the perspective of continuous improvement. I rely on the contribution of all involved parties, thus giving assets for the future of our company, and I ask all employees to contribute to the quality - safety - environmental - social responsibility strategy and to the achievement of the previously expressed overall objectives.

Courthézon, 21st march 2006

Hugues MILLE  
Président

